The EU Skills Panorama

A new form of cross-national cooperation on skills anticipation?

Athens, 15 November 2011

Manuel Hubert
Unit New Skills for New Jobs, Adaptation to Change, CSR, EGF



Rationale and background

Headline target 75% employment rate

For a sound future EU social model

More people need to work

High unemployment rate (9.7%)

Hard to fill job vacancies

Move to a carbon low and knowledge economy

Need to improve Union's capacity for skills assessment, anticipation & matching

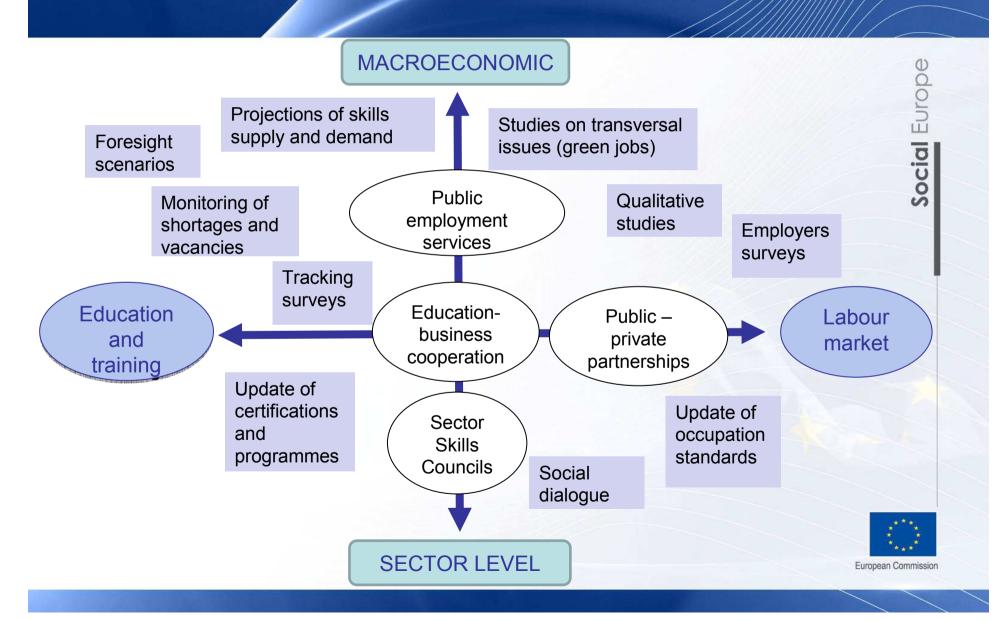


Develop labour market intelligence and skills governance



Social Europe

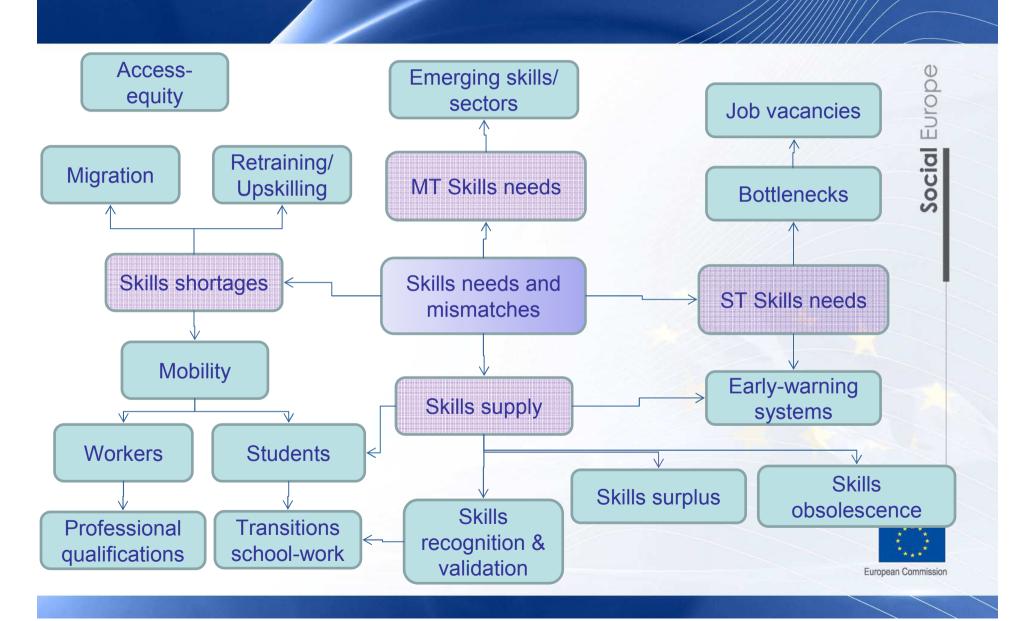
Systems of anticipation and matching



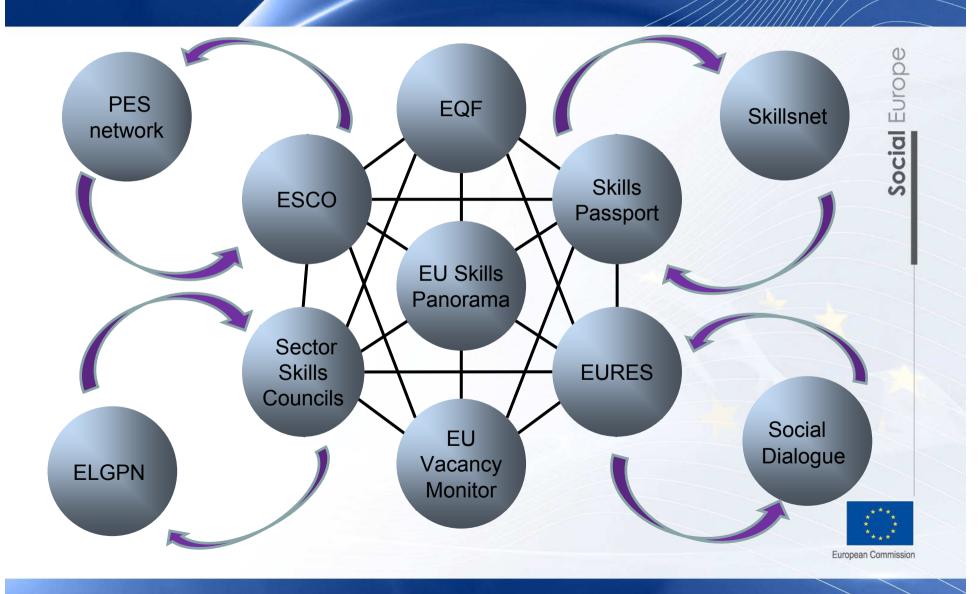
27 and more approaches to skills planning



Associated issues



Multiple EU instruments and networks



What the EU Skills Panorama will be

A repository for Quantitative data and qualitative information on:

- -Skills needs
- -Labour and skills supply
- -Skills mismatches
- -Emerging and future occupations
- Jobs and occupation trends
- -Students and adults' employability

By sector
By occupation
Short vs Long term
Different entry
points

Social Europe



Value-added and target groups

- •Single access-point to national, regional and international research findings
- Syntheses and thematic analyses
- Elements of comparison

Labour Market Information

- Improve access
- Increase availability
- •Reinforce visibility and comprehension
- Promote usage

Target groups

- Careers guidance professionals
- Employment services
- Policy makers
- Anticipation experts, researchers
- Education and training institutions
- Students
- Jobseekers and workers in search of a new job



Policy support tool

EU Skills Panorama

EU factual information





Input and support

EU network of skills observatories

- Key national anticipation institutions
- 27 Member States represented
- Reinforce cooperation and exchange on:
 - Data and information
 - Methodologies
 - Skills policies

Skills governance



National policy makers



Social Europe

Thank you for your attention!

Contact:

Manuel.Hubert@ec.europa.eu

http://ec.europa.eu/social/main.jsp?langId=en&catId=958



An initiative of the European Union

