



Oficina Internacional del Trabajo

CINTERFOR

Title	Competitiveness of Sugar Sector. Dominican Republic, Honduras and El Salvador. SYMAPRO
Country	El Salvador Honduras Dominican Republic
Geographical scope	Regional
Implementation date	2008 - 2010
Responsible entity	
Related agents	Governments, employers and workers, vocational training institutions
Objectives	<p>Development objective</p> <p>To contribute with a sustainable business and productive and decent work, improving compliance with labour rights in the sugar sector.</p> <p>Specific objectives</p> <ol style="list-style-type: none"> 1. To increase dialogue and cooperation between employers and workers at the plant level. 2. To reinforce the capacity of Ministries of Labour to promote and monitor labour rights and compliance of bipartite agreements. <p>To improve training in order to enhance productivity and working conditions.</p>
Target audience	Sugar mills from the mentioned countries.
Description	<p>The Project works closely with governments, employers and workers. The main purpose is to contribute to increase the compliance with labour rights and to improve productivity in sugar mills.</p> <p>Training is being imparted to consultants, sugar mill staff, as well as to representatives of vocational training institutions, in order to facilitate sustainability of the Project.</p>
Key factors	<ul style="list-style-type: none"> • Social dialogue • Safety and health at work • Labour competences • Productivity.
Outcome	<p>Some of the outcomes expected are:</p> <ul style="list-style-type: none"> • Bipartite action and monitoring plan analysed and evaluated. • Protocol of bipartite dialogue to ensure dialogue and collaboration between employers and workers organisations at the mill. Bipartite Committees established. • Diagnostic tool developed and evaluated (tool for assessing productivity and compliance of labour rights). • National and regional network of the public/private sugar sector. • New tools, methodologies and mechanisms in order Ministries of Labour promote, encourage and monitor labour rights as well as the

	compliance with the obligations arising from bipartite agreements.
Evaluation	<p>As assessed March 2010:</p> <ul style="list-style-type: none"> * The design, objectives and strategies were effective, sustained by the social dialogue and technical and methodological contribution of the ILO. * The project has been completed in compliance with the objectives and planned activities. * It has contributed to participatory corporate governance and social dialogue. * The 3 subcomponents: training and productivity (competency-based management and certification), health and safety at work and well-being and social commitment, were met satisfactorily. * Workers gained self-esteem and communication skills; enterprises gained accountability from the staff and also productivity.
Funding	Netherlands
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