



International Labour Office  
**CINTERFOR**

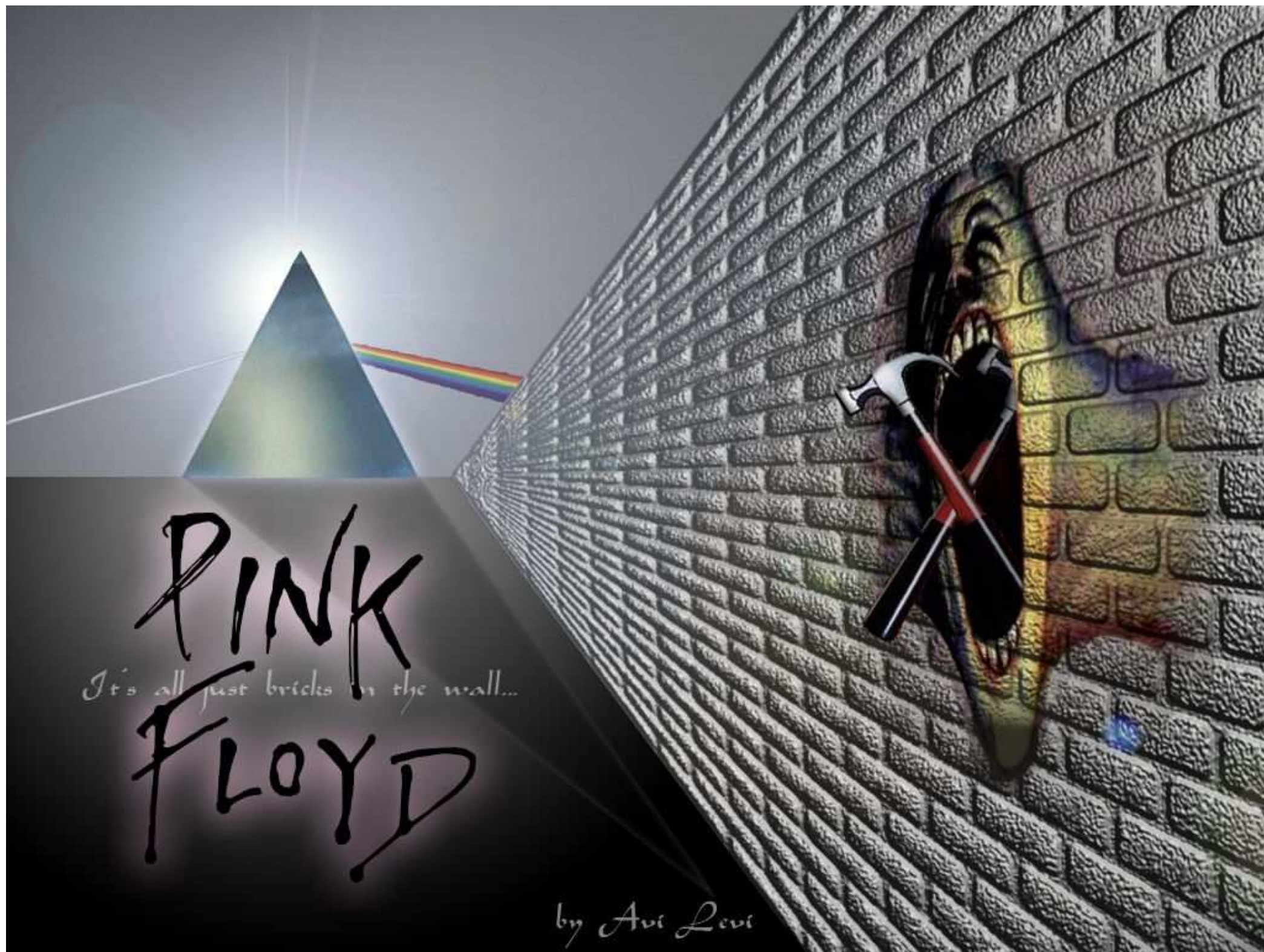
The Inter-American Centre for Knowledge Development in Vocational Training



# Learning models and new technologies: instrumental literacy vs. digital competencies

Panamá, October 17, 2011

Juan Freire  
Universidad de A Coruña, España



# PINK FLOYD

*It's all just bricks in the wall...*

*by Avi Levi*

**The fall of the wall ...  
is being advertised**

**> enterprises (1990s) > media  
(2000s) > policy (2008)  
> education (2010?)**

# **1. Analogous institutions vs. digital learning**

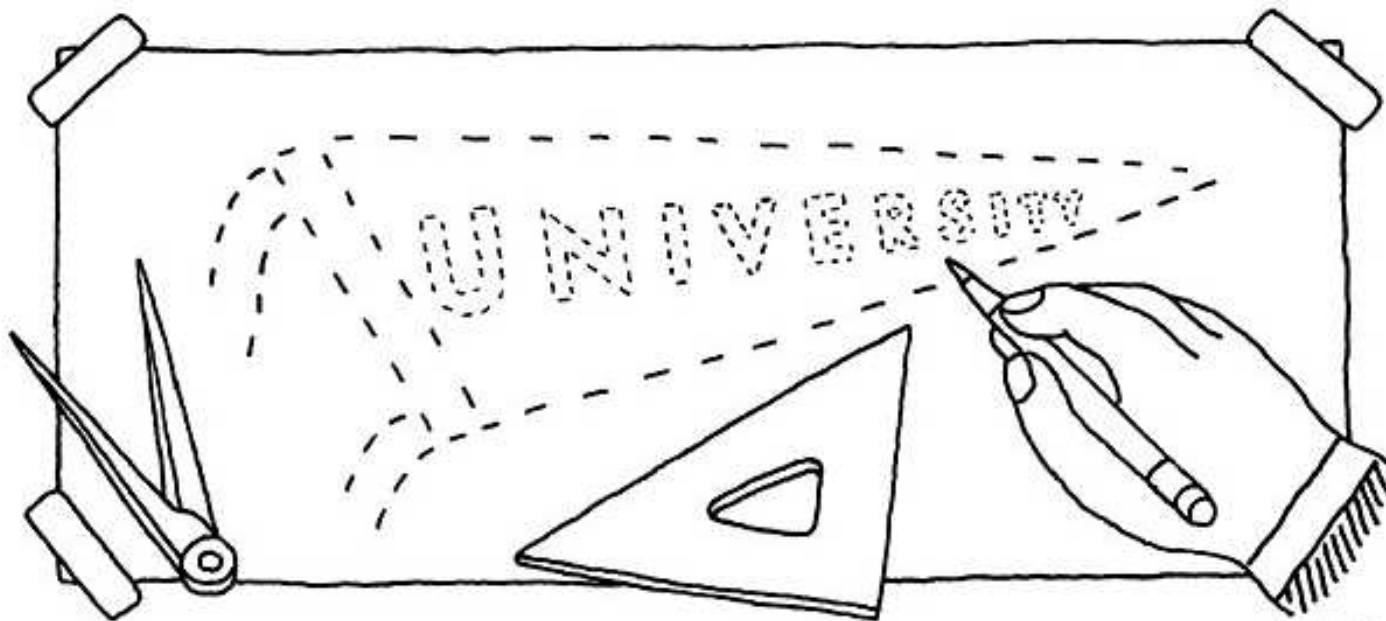
**Universities continue being  
analog**

## Bubbles of higher education

- > Low cost generic education: standardized knowledge for “mass” of students.
- > High cost elitist education  
(ej.; MBAs, Ivy League; 10-100s K€)

OP-ED CONTRIBUTOR

## End the University as We Know It




Alain Pilon

By MARK C. TAYLOR  
Published: April 26, 2009

**GRADUATE** education is the Detroit of higher learning. Most graduate programs in American universities produce a product for

 TWITTER

 COMMENTS  
(437)



[Home](#)[World](#)[Ideas](#)[Innovation](#)[Culture](#)[Global Reset](#)

# SEED

[SEEDMAGAZINE.COM](#)

NOVEMBER 28, 2010

[RSS & EMAIL UPDATES »](#)[FOLLOW US ON TWITTER »](#)

## ON THE FUTURE OF INVENTION.

### Is MIT Obsolete?

UNIVERSE IN 2009 / BY NEIL GERSHENFELD / FEBRUARY 3, 2009

[PRINT](#) [SHARETHIS](#)

Today's advanced research and education institutions are essential to tackling the grand challenges facing our planet, but they've been based on an implicit assumption of technological scarcity — advances in those technologies now allow these activities to expand far beyond the boundaries of a campus.

Money

25 APRIL 2011

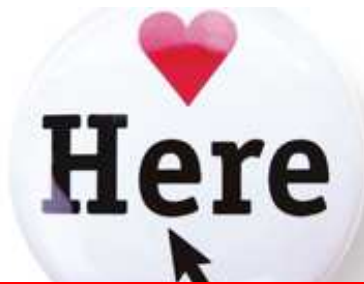
MALCOLM HARRIS

# Bad Education

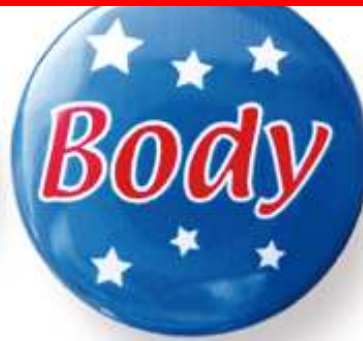
# n+1



<http://nplusonemag.com/bad-education>



Reduction of “entry costs”



by itself. . . . Wikinomics reveals the next historic step—the art and science of mass collaboration where companies open up to the world. It is an important book.”—A. G. Lafley, CEO, Procter & Gamble

MySpace

Flickr

Wikipedia

Second Life

InnoCentive

Human Genome  
Project

# WIKINOMICS

*How Mass Collaboration  
Changes Everything*

Innovation and experimentation  
is inexpensive

Bestselling Author of *The Digital Economy*

and Anthony D. Williams



## Welcome to P2PU

- **News:** Bienvenidos a todos los visitantes de España! Si estás interesado en discutir P2PU en Español, o ayudar a organizar cursos en Español, por favor, únete a [p2pu-espanol](#).

The Peer 2 Peer University (P2PU) is an online community of open study groups for short university-level courses. Think of it as online book clubs for open educational resources. The P2PU helps you navigate the wealth of open education materials that are out there, creates small groups of motivated learners, and supports the design and facilitation of courses. Students and tutors get recognition for their work, and we are building pathways to formal credit as well.

**Find a Course**

**Suggest a Course**

### Courses



Start Learning, view our [Open Courses List](#).

### Community



[Get Involved](#) - Join the Community.

### Contact Us



[Contact Us](#) for any further info.

## About Us

- [About P2PU](#)
- [Values](#)
- [Advisors](#)
- [Get Involved](#)
- [Contact Us](#)
- [Frequently Asked Questions](#)
- [Team](#)
- [License](#)

## News

**[P2PU in El Pais](#)** Friday, November 26, 2010 - 14:16

*Philipp Schmidt and Delia Browne, 2 of the P2PU co-founders.*

*Pic copyright courtesy of and copyright [El Pais.com](#).*

P2PU has had some...

[Store](#)[Mac](#)[iPod](#)[iPhone](#)[iPad](#)[iTunes](#)[Support](#)

# iTunes U

[What is iTunes U](#)[What's on iTunes U](#)[Profiles](#)[How to Apply](#)

## Learn anything, anytime, anywhere.

iTunes U — a powerful distribution system for everything from lectures to language lessons, films to labs, audiobooks to tours — is an innovative way to get educational content into the hands of students.



**Learn how to access iTunes U on your iPhone or iPod touch.**

[Watch the video ▶](#)





Buscar

Explorar

Subir

Crear cuenta

Acceder

Categorías

Educación

**YouTube EDU**

Concursos

Recomendaciones  
personalizadas



**You Tube EDU**

Buscar en YouTube EDU:

Buscar

UPM



685  
Videos

74991  
Reproducciones

uam



220  
Videos

25873  
Reproducciones

universidaddenavarra



381  
Videos

52496  
Reproducciones

portalucam



257  
Videos

18888  
Reproducciones

uned



391  
Videos

74786  
Reproducciones

Videos

Canales

En: Educación (YouTube EDU)

Idioma: Español ▼

Más vistos

Cuándo: Este mes ▼



**Lección 2: Sistemas  
de cifra con...**

1797 reproducciones  
UPM



**La Cafetería de  
Psicología**

1459 reproducciones  
uam



**Orquesta de Cámara  
de la Univers...**

1061 reproducciones  
universidaddenavarra



**Exhibición de Hap Ki  
Do en la UCAM**

972 reproducciones  
portalucam



**Presentación  
Intypedia**

829 reproducciones  
UPM



## Acceder

Login

Password

¿Olvidaste tu contraseña?

Entrar

## Universitas

Home

Misión

Contenidos

Programas 2010

Campus

Instalaciones

Ubicación

Servicios

Actualidad

Preguntas frecuentes

Blog

Solicitud de información

Universitas Telefónica

English | Mapa web | Contacto

## Home

## Bienvenidos

Universitas Telefónica es el lugar de encuentro de los mejores profesionales de la compañía donde se vive la cultura y los valores de Telefónica, a la vez que se comparten inquietudes y puntos de vista en programas formativos. Esta iniciativa surge del compromiso de Telefónica con la formación y el desarrollo de sus profesionales. La oferta de programas y actividades se alinea con los pilares de bravo! que constituye el eje estratégico de la actividad de Universitas Telefónica para el 2010.

## Conoce los programas



Los programas de 2010 se han agrupado según las competencias principales del Nuevo Modelo de Liderazgo. Accede para conocer más acerca de ellos.

## Instalaciones



El Campus Universitas Telefónica está situado en el Parque de Beiloch, un entorno privilegiado a 40 kilómetros de Barcelona con unas instalaciones diferentes y únicas.

## Comparte Universitas Telefónica

Únete a nuestros grupos en la redes Sociales.



## Noticias



## La delegación de China Unicom en el Campus Universitas Telefónica

El lunes 8 de noviembre, una delegación de China Unicom formada por 12 personas y encabezada por el Sr. Tong Kilu, Director Ejecutivo del Consejo y CFO visitaron el Campus Universitas Telefónica en Barcelona.

Leer

## New actors / organizations

- > P2P University
- > iTunes University
- > Learning channels in Youtube
- > Corporate Universities ...

This history remembers of what has happened in other sectors (e.g. Music)



**Learning is already digital ...  
values and practices of digital culture**

## **Expanded learning**

- > New ways to produce, communication and transfer of knowledge outside the educational institutional spaces**
- > Learning communities (networks P2P)**



**ZEMOS98**  
**11 edición**

# **SIMPOSIO EDUCACIÓN EXPANDIDA**

UN PROYECTO DE ZEMOS98 Y JUAN FREIRE // 23 A 28 DE MARZO DE 2009

[TALLERES](#) // [PRESENTACIONES](#) // [CONFERENCIAS](#) // [programa](#) // [about](#) // [BLOG](#) // [english](#) // [Imágenes](#) // [vídeos](#) // [noticias](#) // [prensa](#) // [home](#)

# Expanded learning

**Have you ever stopped to think?  
In recent years...**



MÁS EN [WWW.ZEMOS98.ORG](http://WWW.ZEMOS98.ORG)



**What did you learn?**

**Where it happened?**

**How it happened?**



Fuente: <http://flickr.com/photos/jespm/88213813/>

**It probably was not in  
a classroom**



Fuente: <http://www.flickr.com/photos/amigurumikingdom/141749914/>

**Probably you did not get  
a certificate**



# P2P networks and learning communities



**Hanging Out,  
Messing Around,  
and Geeking Out**

**Kids Living  
and Learning  
with New Media**

Mizuko Ito  
Sonja Baumer  
Matteo Bittanti  
danah boyd  
Rachel Cody  
Becky Herr-Stephenson  
Heather A. Horst  
Patricia G. Lange  
Dilan Mahendran  
Katynka Z. Martinez  
C. J. Pascoe  
Dan Perkel  
Laura Robinson  
Christo Sims  
Lisa Tripp

with contributions by Judith Aron, Megan Finn,  
Arthur Law, Anne Marion, Sara Mitnick,  
David Schlessberg, and Sarita Yardi

## **“Two kinds of Internet”:**

1.

"Internet is a great flash game junk space inundated with banners, sites full of inaccurate information, and companies trying to make money with the kids "

2.

Learning and socialization spaces

## Learning as a research process

- > participatory action learning/research"
- > Problem based learning



# “New education” and social technologies



Platoniq  
Banco Común de  
Conocimientos

INICIO

OFERTAS

DEMANDAS





[Log in to edit](#) [History](#)

[Project page](#)

[Discussion](#)

The people of Haiti desperately need your help. Please visit our page on how to donate

## Lostpedia:About


### About Lostpedia



Lostpedia was launched on September 22, 2005 one day after the Season 2 Premier episode "[Man of Science, Man of Faith](#)" aired on ABC, and one year to the day since the mysterious crash and disappearance of [Oceanic Airlines Flight 815](#) somewhere in the South Pacific. The site, launched by [Kevin Croy](#), was created in order to allow fans of the show to organize the massive amounts of theories, plotlines and cast information that was generated by the show's premise.

Since the launch of the site, over 80,000,000 page hits have been generated and 5,000 pages created that chart the progress of the [survivors](#) of Oceanic Flight 815, as they live day to day on the mysterious island. This has made Lostpedia one of the most visited wikis on the web, outside of Wikipedia.

In 2007, Lostpedia expanded to include a discussion forum, IRC channel, and blog. As of June 2009, the discussion forums had over 32,000 members, and 1,600,000 posts within 25,000 threads.

Lostpedia is an **unofficial** [Lost](#)  fan wiki and is not connected in anyway with ABC or Bad Robot Productions. In December 2008, Lostpedia was acquired by Wikia.

For press inquires regarding Lostpedia, please contact [LostpediaAdmin](#) at [Press inquires](#) or by emailing [admin@lostpedia.com](mailto:admin@lostpedia.com).

Search Lostpedia



[Lostpedia](#)



[Forum](#)

[Blog](#)



[Twitter](#)

[Community Portal](#)



[Characters](#)



[Features](#)



["Lost" World](#)



[Additional Languages](#)



 [Create a new article](#)

 [Upload a new image](#)

[Recent changes](#)

[Help](#)

[Random page](#)

[Special pages](#)

#### Latest activity

**5,890** articles on this wiki

 [Jacob](#)

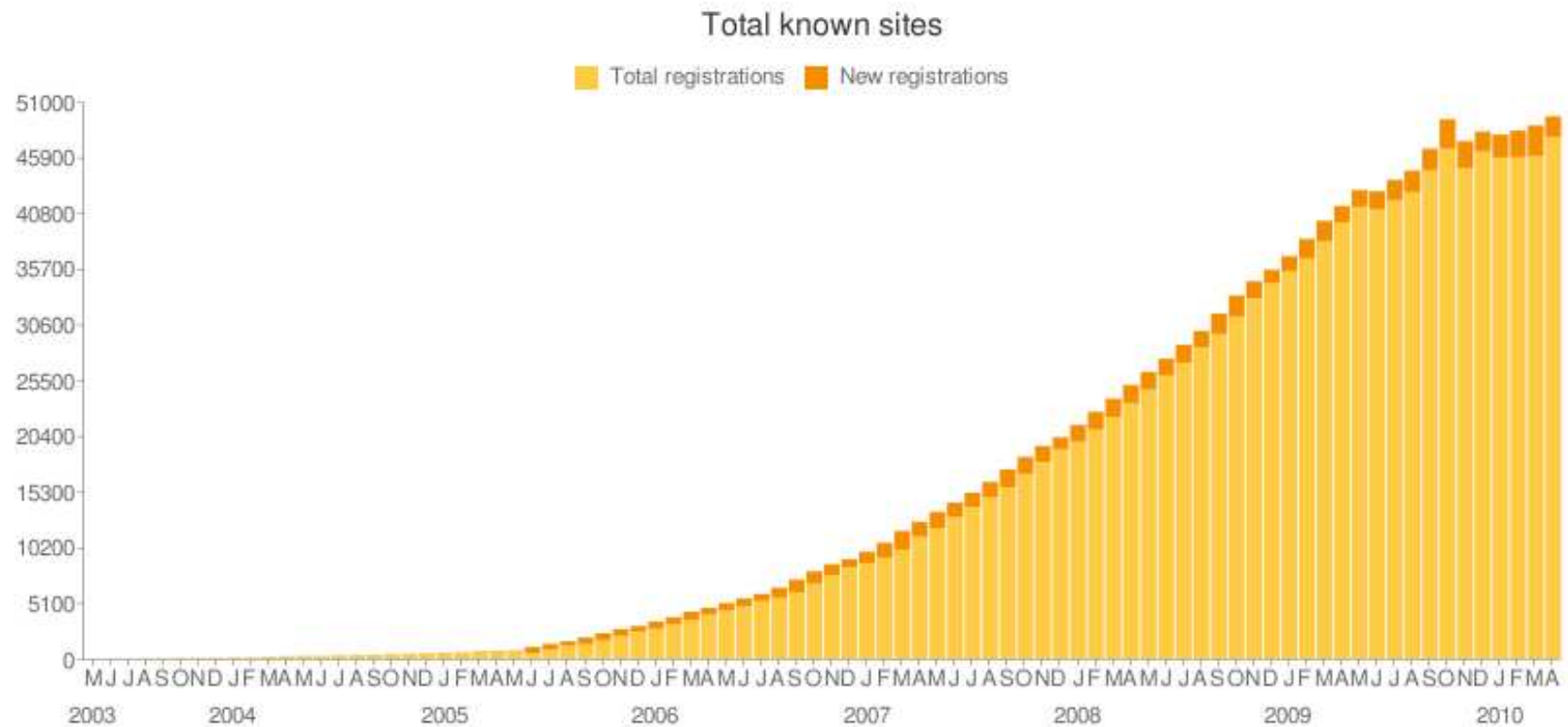
A day ago by Lana hibner

 [The Incident: Page 4 8 2/](#)

## 2. Evolution of learning platforms

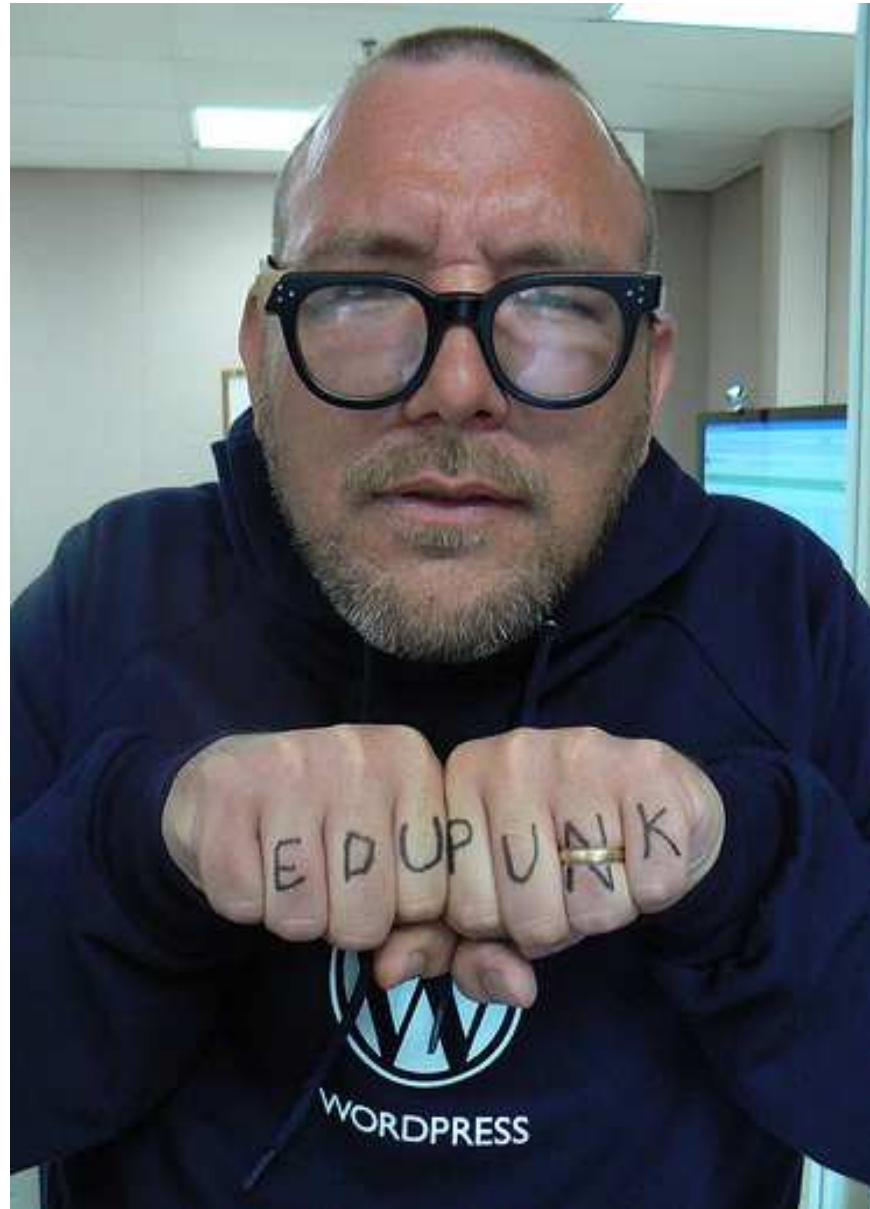
> 1990s: **closed** (software and access), complex and expensive

> 2000s: access closed, software open, not expensive, medium complexity (**Moodle**)





> 2010s: opened and distributed ( **web 2.0** model / **social media**: blogs, wikis, social networks, etc)



# Digital Chef for Hot & Spicy Courses

## Fresh Ingredients

Libraries

Academic Journals

Blogs And Podcasts

Learning Objects

News

Digital Image Sources

Social Bookmarking

Online Aggregators

Web 2.0 Applications

## In the Kitchen

aggRSSive

Pipes

Feed2JS

Grazr

Pageflakes /  
Netvibes

## Bon Appétit!

Any Web Environment  
Including:

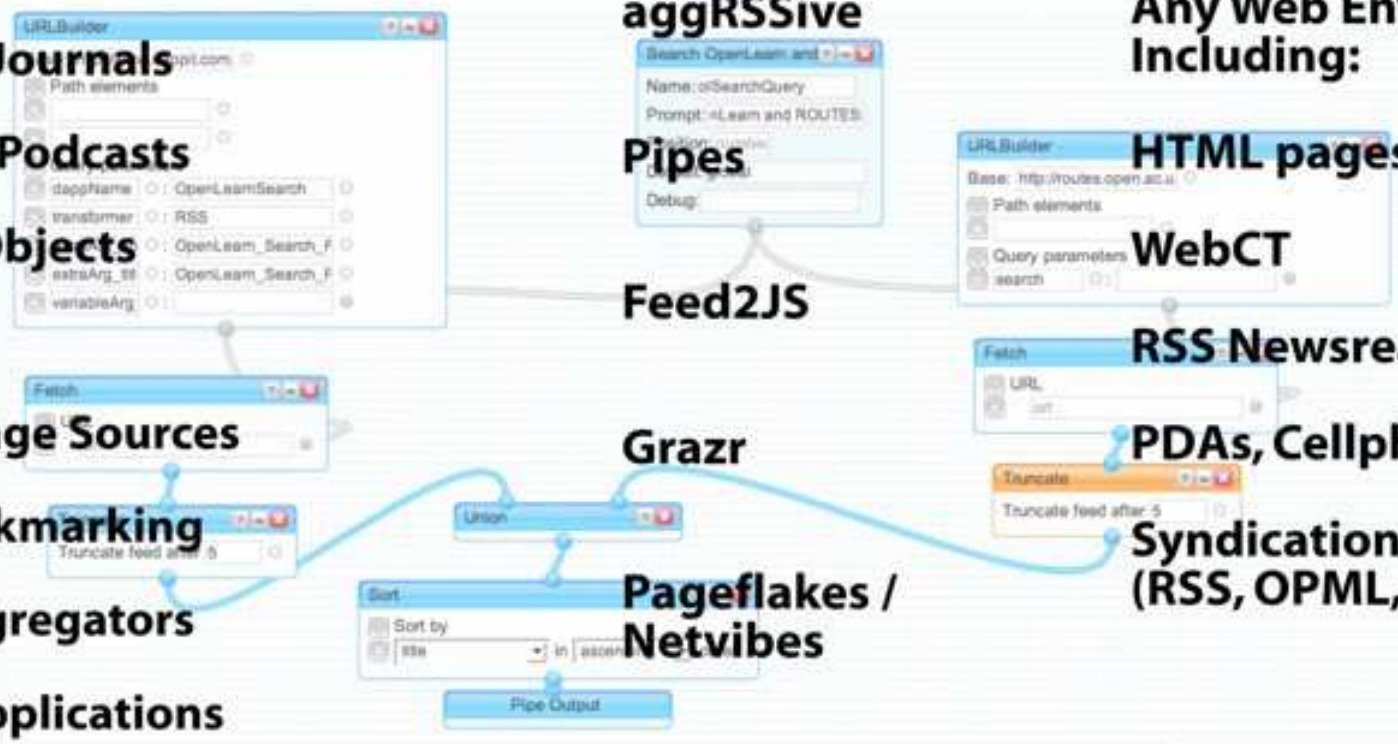
HTML pages

WebCT

RSS Newsreaders

PDA's, Cellphones

Syndication Out  
(RSS, OPML, Json)



### **3. Re-thinking education**

¿How? Learning process  
¿Where? Learning spaces:  
-public spaces- digital spaces  
¿Who? Practice  
communities: -local  
networks- interest networks



¿Is the training death?:  
The “old model” of education



disciplinary, based on closed  
structures, linear processes and focused  
on content (knowledge transfer)

> unnecessary, is replaced by “self-learning”  
(learning communities)

> based on available digital resources and the  
interaction with pairs (social networks)

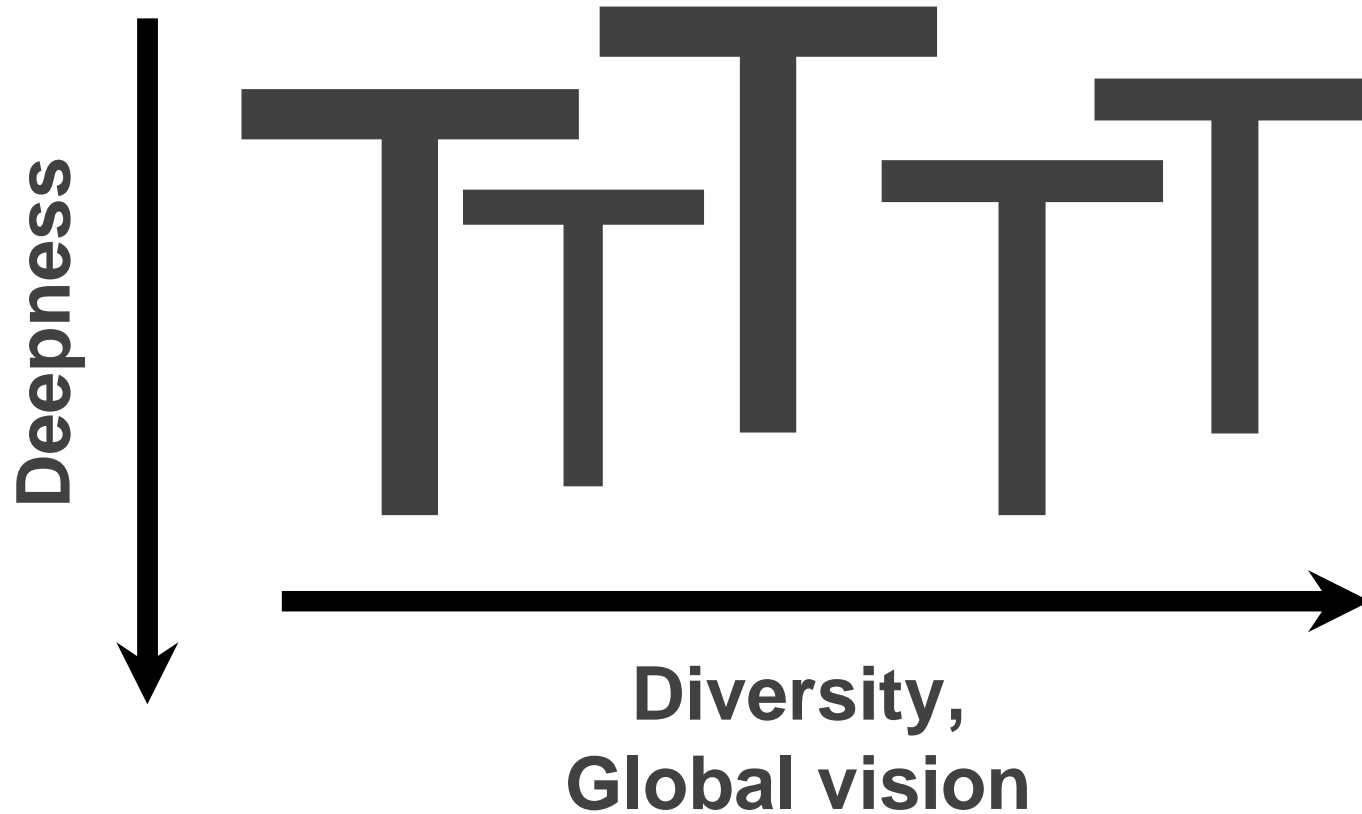
## **The “new model” of education**

- **an open model, interdisciplinary**
- **focused on competencies and skills**

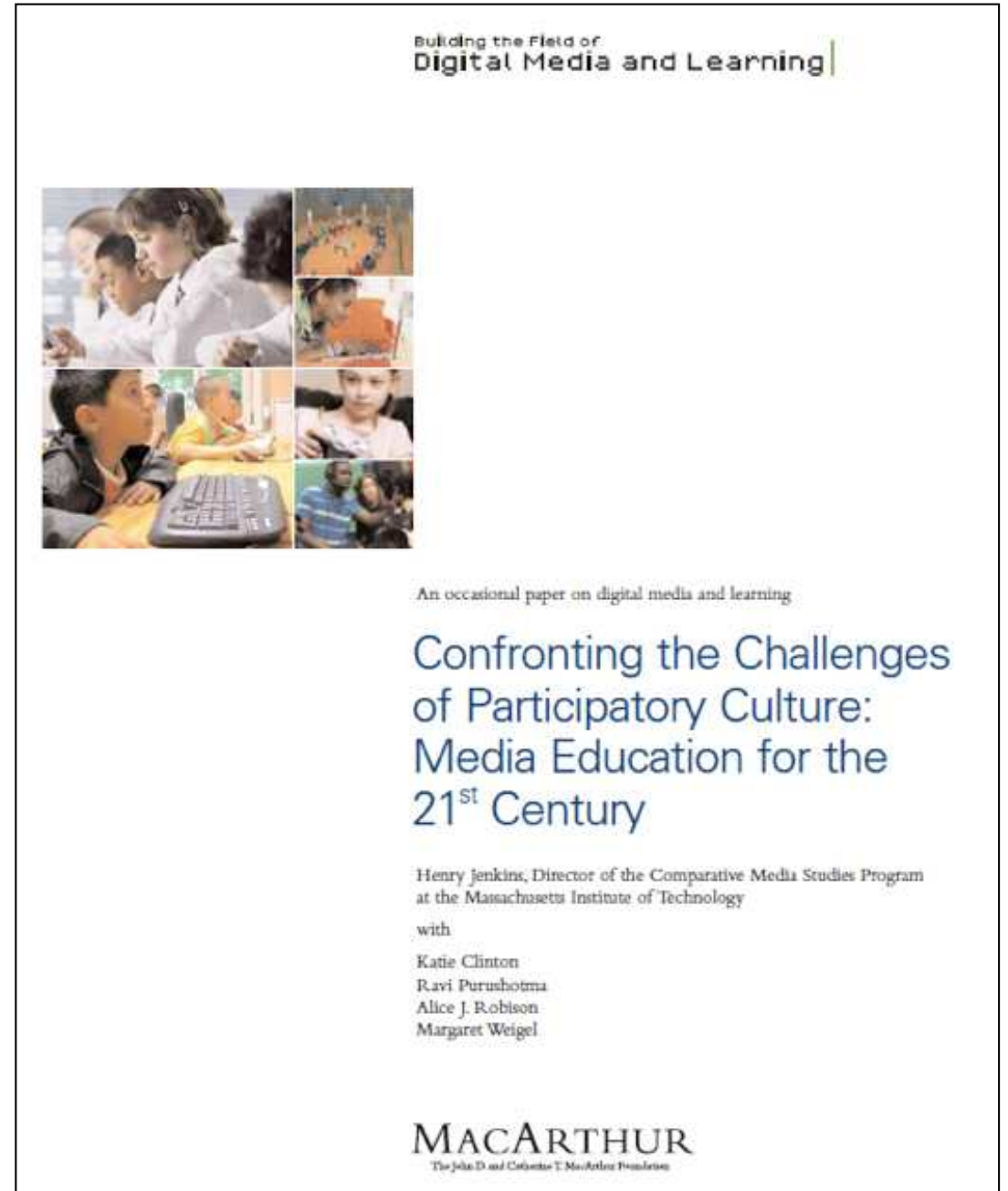
➤ **“learning by doing”**: learning is more effective when it is based on problem solving and specific challenges

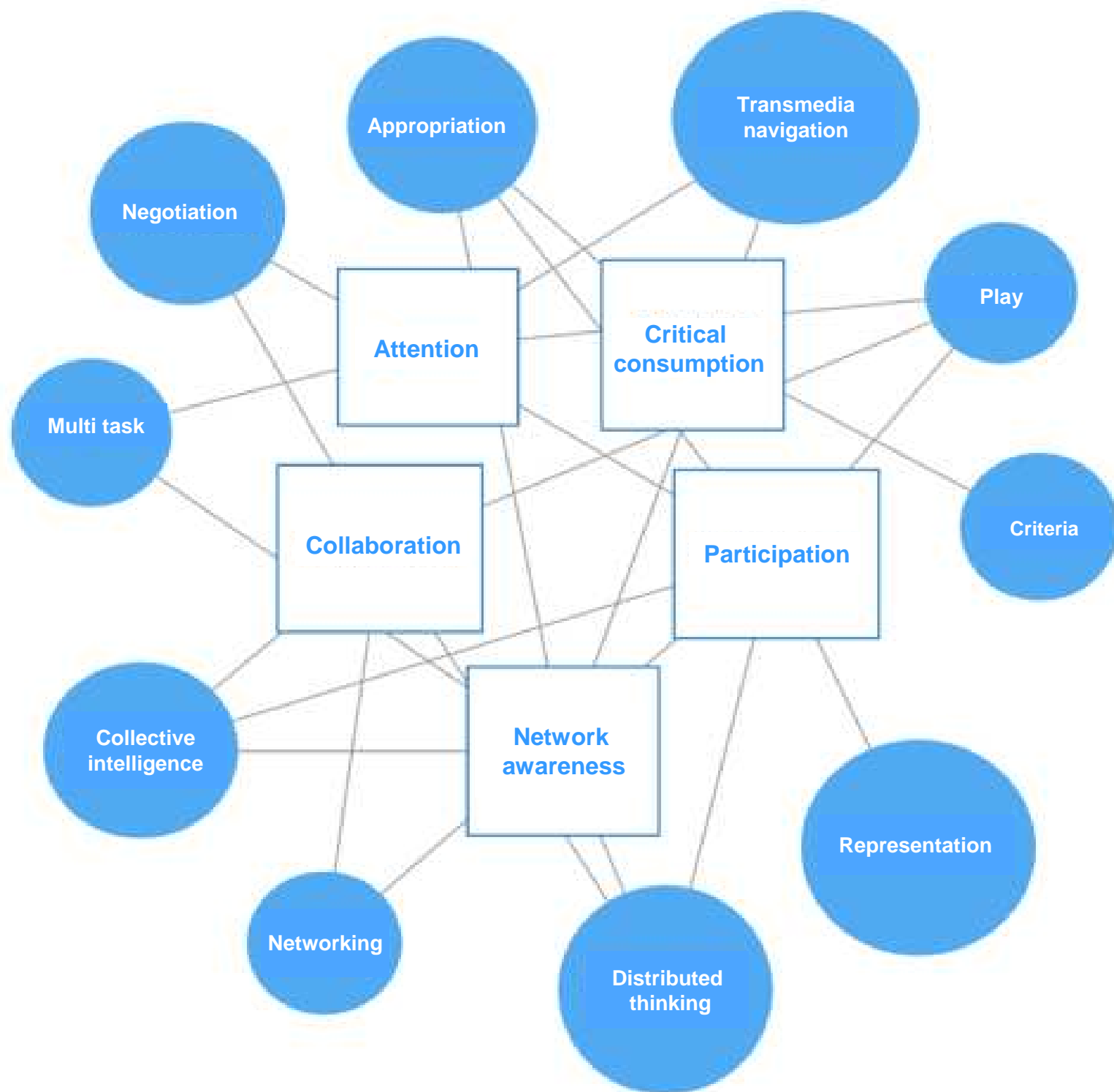
➤ **significant learning**: when the student tries to understand his daily environment and applies what he learns to solve real and immediate problems

# “T” Professionals



# Henry Jenkins (2008). Social skills and cultural competencies







## **4. Rethinking educational institutions**

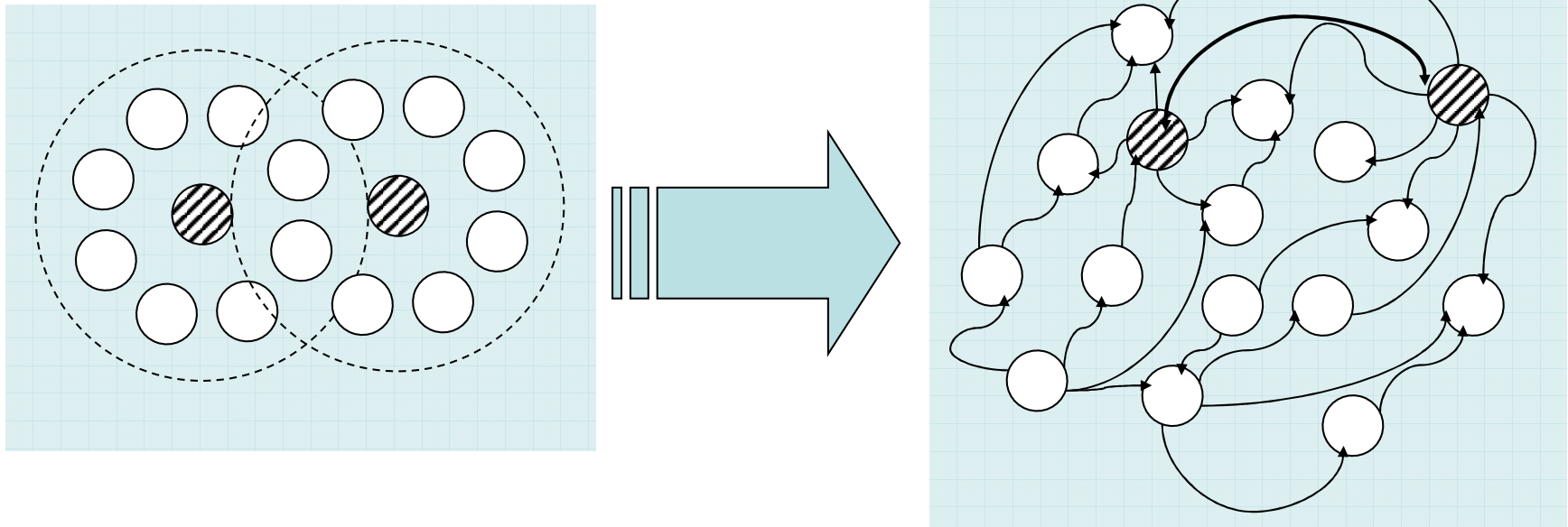
## The new goals of educational institutions

- > **“learning to learn”** > analytic and creative skills > develop critical thinking > collaboration skills
- > **diversity**
- > **personalization**
- > **with reasonable cost**

# Process to transform (or create) organizations

to create educational digital platforms

- > Design activities for learning / training
- > create repositories of actions and practices
- > Create and promote communities of practice



**How to develop an educational (and organizational) platform?**

>experimental and adaptive process>  
**modular development:** multiple small-scale  
projects

> open source paradigm

> flexible intellectual property licenses

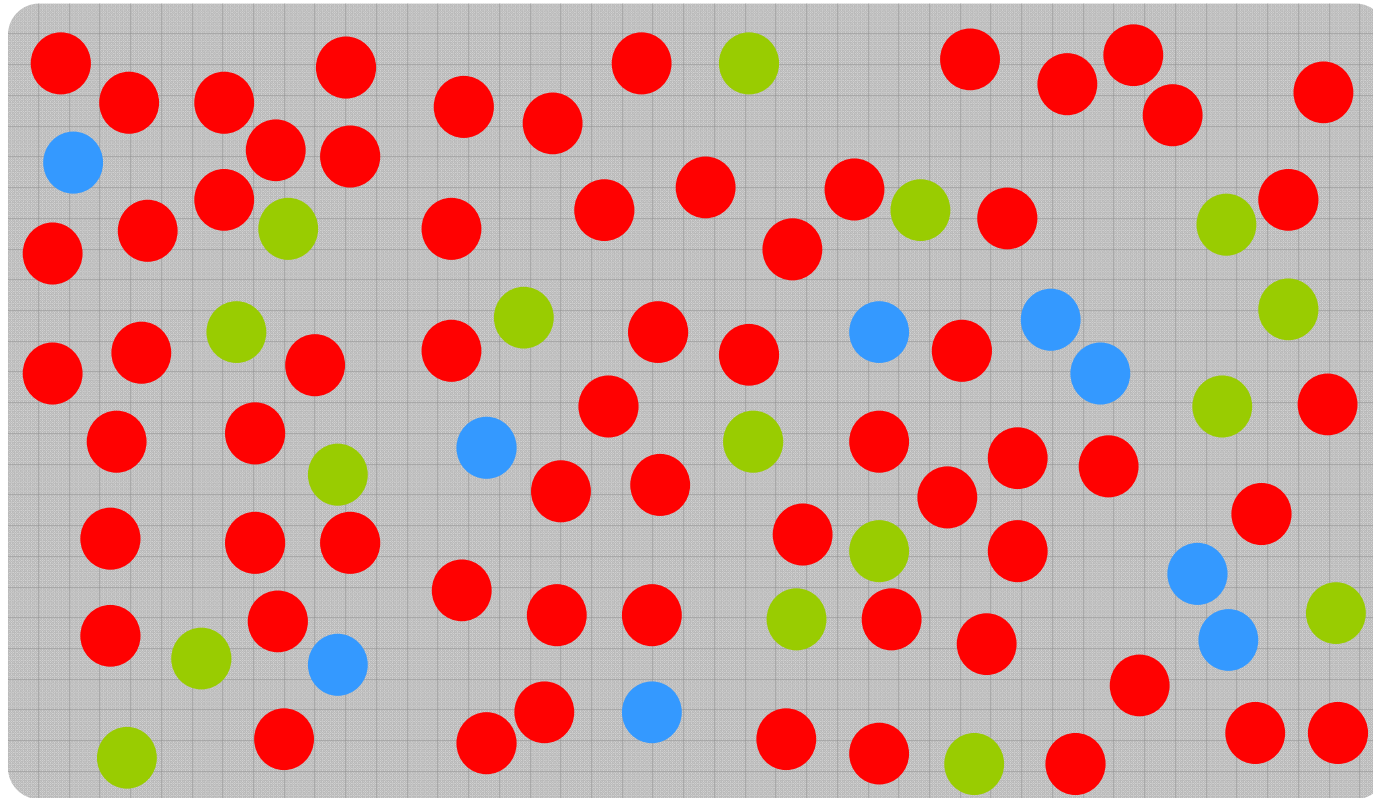


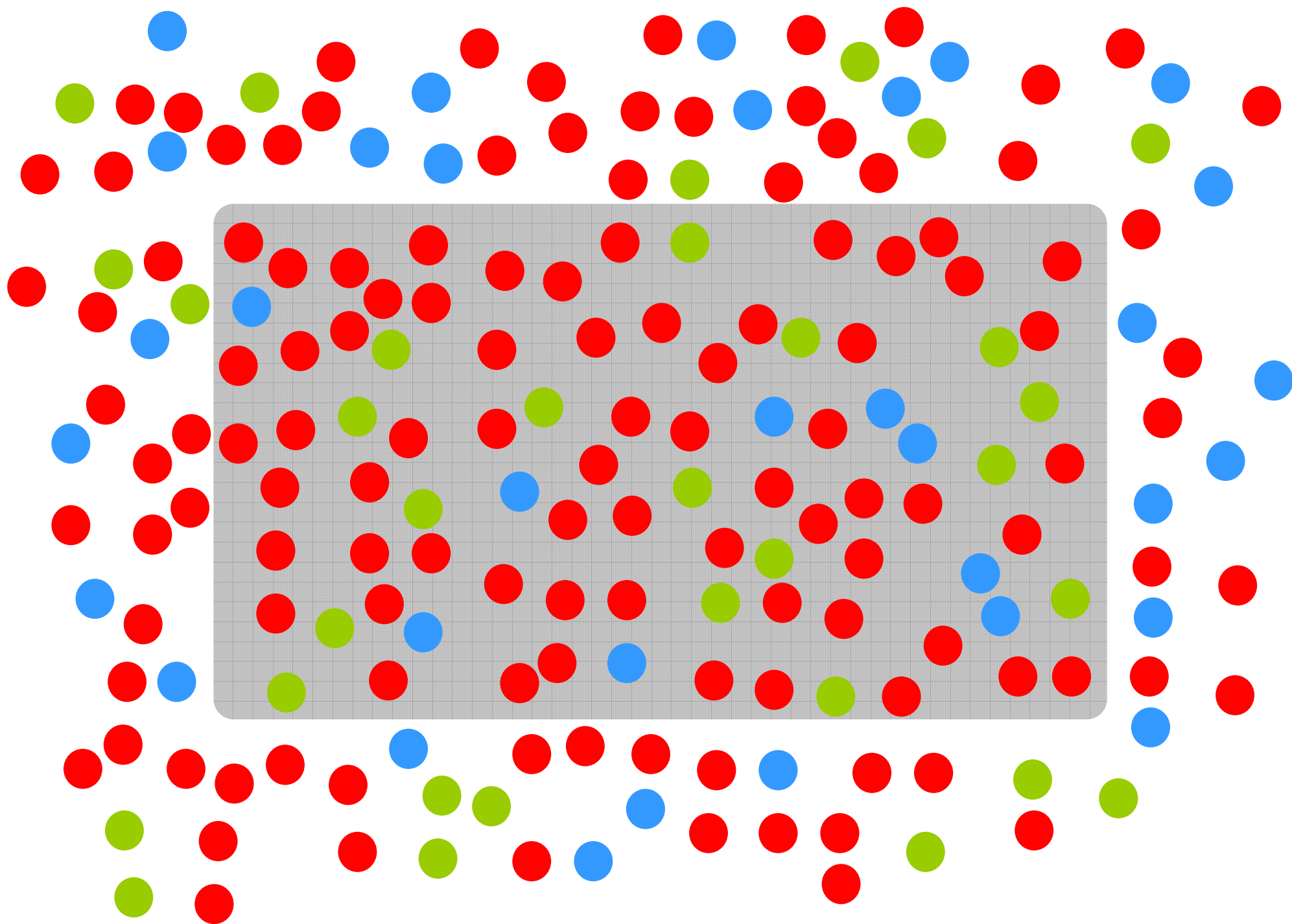
## **Web organizes/replicates the organization (and vice versa)**

> Knowledge management (digital contents)>  
management relationships within learning  
communities > availability and resource  
management

# Level 0. Digital objects

● Text  
● Vídeo  
● Photo  
...





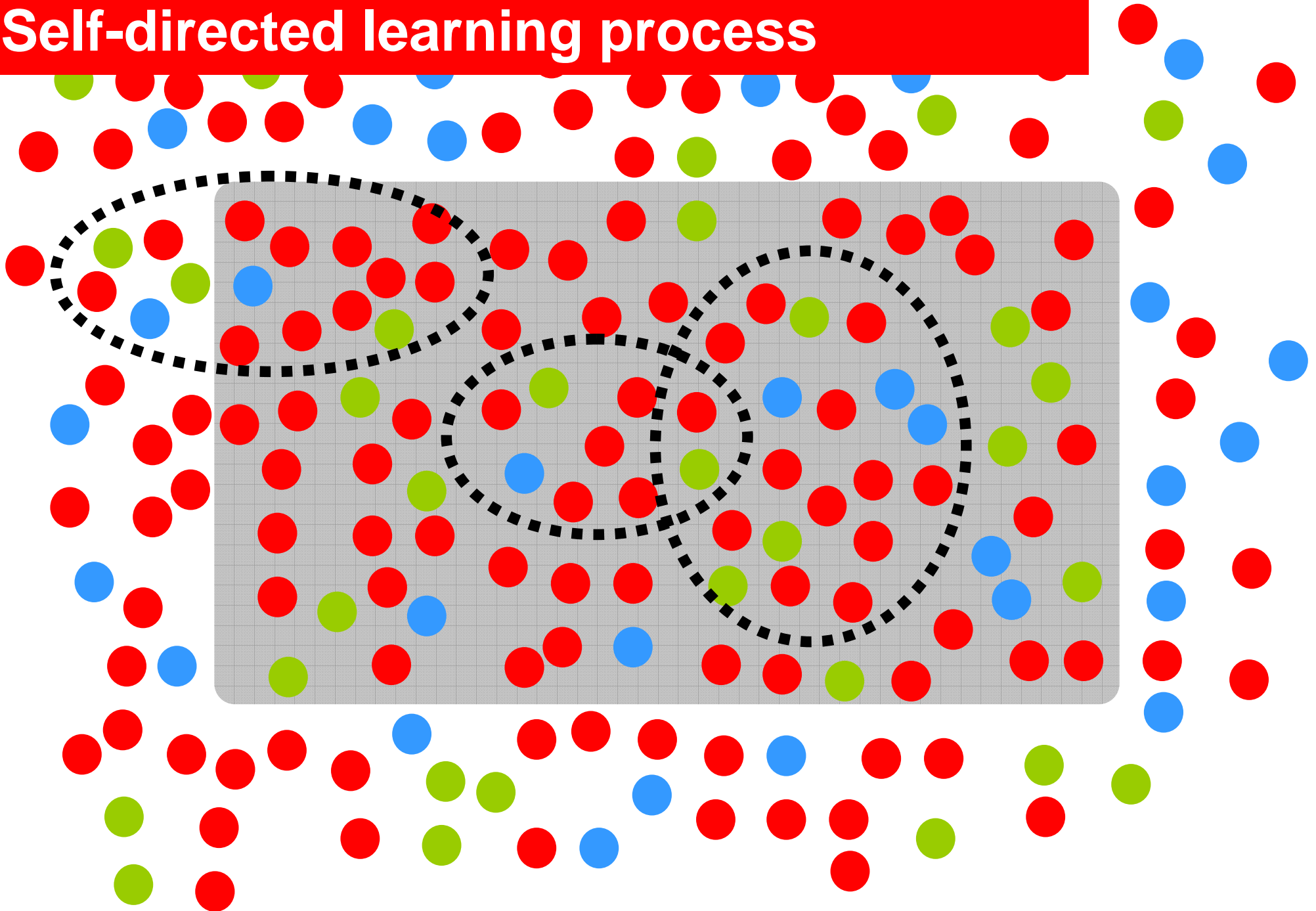
**> texts, audiovisual > own production**  
(equipment, users community) **> filtering/**  
**aggregation** of contents produced by others **>**  
**labeling** (taxonomy of objects; navigation system)

## **Level 1.**

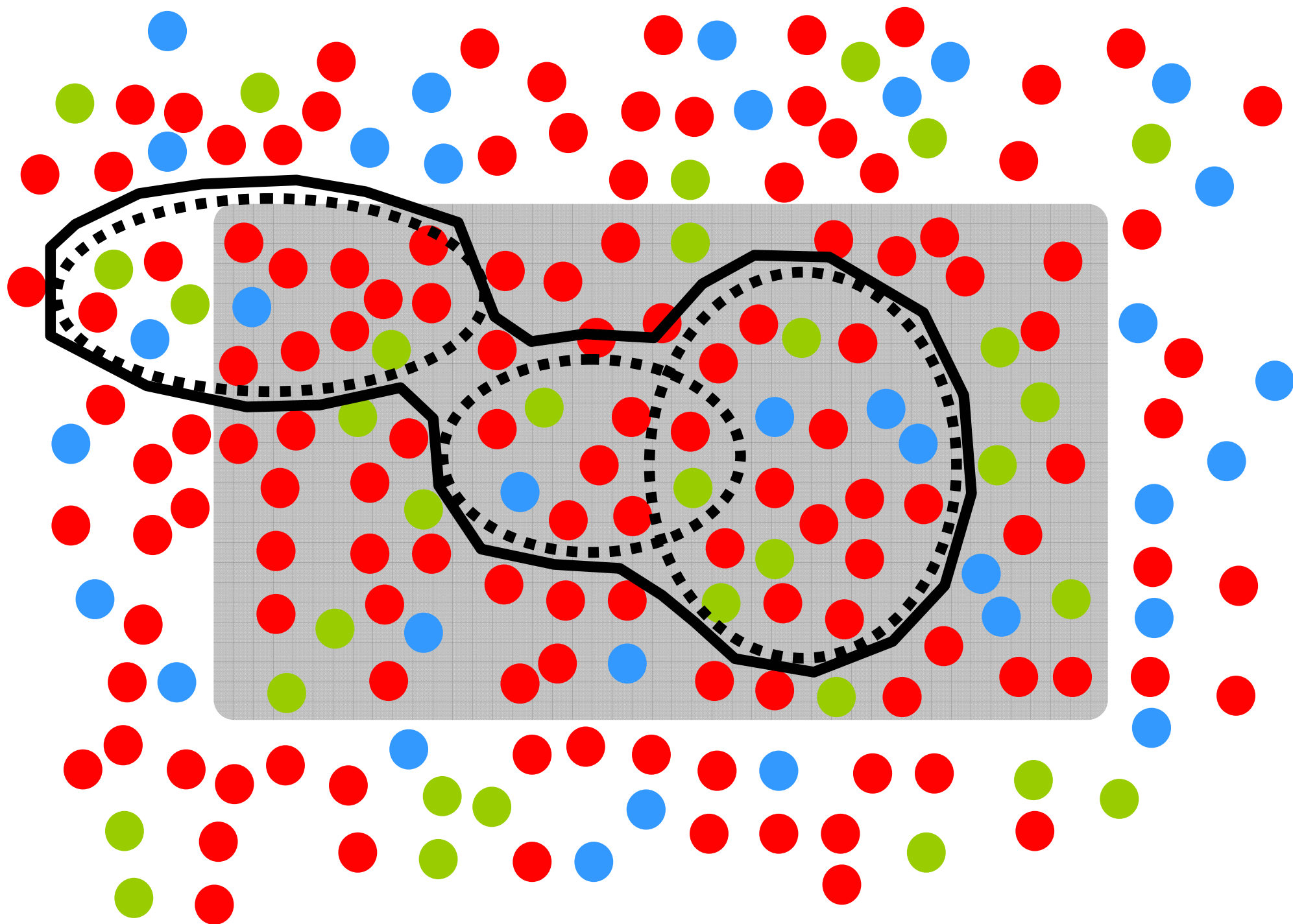
### **Pure self learning process**

- User with the ability to use digital objects in their own autonomous self learning process

## Level 2. Self-directed learning process







- > “teachers” (facilitators) that suggest “courses” by aggregating and managing digital objects
- > the same object could be used in various courses
- > suggestion of “learning paths” through aggregation and management of courses

## **Level 3.**

### **Facilitated learning / coaching**

- > “teachers” assessed students individually or in small groups**
- > they suggest courses and paths (self-learning). Commissars of contents**
- > specific courses are delivered > projects in workshops are developed**

### 3. Facilitated learning/coaching





### 3. Facilitated learning/coaching



No students	but team entrepreneurs
No classrooms	but an open plan office
No teaching	but learning
No teachers	but coaches
No simulations	but real business
No control	but self-organizing

## Learning/training actions typology

- > "**master class**": presentation and discussion with relevant professionals
- > **courses**: knowledge transfer  
classes + readings + practice activities (mini-projects)
- > **workshops**: projects development
- > classroom - **blended** - online





International Labour Office  
**CINTERFOR**

*"We must have dreams and be willing to take on risks  
with new ideas and work methodologies."*

*Mr. Juan Somavía, 2009,  
ILO Director-General*

**TRABAJO DECENTE**

**Un mundo mejor comienza aquí.**

**Thank you for your  
audience**



juan.freire@gmail.com  
@jfreire  
<http://juanfreire.net/>

